



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

RON GETTELFINGER, PRESIDENT

ELIZABETH BUNN, SECRETARY-TREASURER

VICE-PRESIDENTS: GENERAL HOUERFIELD • BOB KING • CAL RAPSON • JIMMY SETTLES • TERRY THURMAN

Solidarity House

8000 EAST JEFFERSON AVE
DETROIT, MICHIGAN 48214
PHONE (313) 928-8000
FAX (313) 829-6016

March 9, 2009

To: UAW General Motors Local Union Presidents and Chairpersons

Greetings:

On Tuesday, February 17, 2009, we concluded a portion of negotiations with General Motors as required by the US government term papers for the bridge loan. We appreciate everyone's support and will need your continued support in our ongoing bargaining with the Corporation on terms governing the VEBA.

As the UAW Ford Department has gone through its ratification process, I am sure you are getting many questions from the membership. The tentative changes that we have made to the UAW GM National Agreement in the area of economics, pattern the UAW Ford agreement. However, other parts of the Ford agreement are drastically different. Some examples of the differences between the two agreements include:

- Unlike Ford, there are no mandatory physical examinations in the UAW GM Agreement;
- Appendix A reflects important differences between the two companies with regard to employee placement;
- Other parts of the agreement are different to better fit the UAW GM culture.

As soon as the VEBA discussions are successfully resolved, we will hold a GM Council meeting and continue with the ratification process as we have done during past national negotiations. Again, thank you for your support during this very difficult time.

Fraternally,

A handwritten signature in cursive script that reads "Cal Rapson".

Cal Rapson
Vice President and Director
UAW General Motors Department

CR/cc
opeiu494